

Temporal and Spatial Variations in Hydrography, Plankton, Benthic
Organisms and Trophic Status of Dutch Canal and Mundel Lake
during Intensive Shrimp Farming Practices

By

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Submitted in fulfilment of the requirement for the degree of Doctor

of Philosophy

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University of Kelaniya

August 2008

The abstract

This study is aimed at analyzing the relationship between the role conflicts and the performance of the international joint ventures based on the job satisfaction and job stress of the managers.

For this study three hundred (300) managers from the IJVs were selected randomly as the sample and conceptual framework and hypotheses are developed from related findings. Hypotheses are tested with data gathered from managers of IJVs and structured questionnaire was distributed to collect data with the follow-up interview with company managers.

The data was analyzed using descriptive analysis, Yule's co-efficient of association technique and regression analysis. SPSS 10.0 version package was used to coding and sorting the data which received from the respondents. The conclusion of the study indicates that role conflicts have a negative impact on the performance of IJV via job satisfaction and job stress.