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**PERFORMANCE OF WOMEN MANAGERS IN  
DIVISIONAL SECRETARIATS IN SRILANKA**

**(WITH SPECIAL REFERENCE TO THE GAMPAHA DISTRICT)**



**BY**

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**M.COM. /98/07**

**A THESIS SUBMITTED TO THE DEPARTMENT OF  
COMMERCE AND FINANCIAL MANAGEMENT OF THE  
FACULTY OF COMMERCE AND MANAGEMENT STUDIES  
AT UNIVERSITY OF KELANIYA SRI LANKA AS A PARTIAL  
FULFILLMENT OF REQUIREMENTS OF THE MASTER OF  
COMMERCE DEGREE**

**10.05.2005**

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## **Abstract**

This study was totally designed by centering the focal problem of criticisms made by public as well as respective authorities with regard to the performance shown by the Women Managers in Divisional Secretariats in Sri Lanka. In doing this study research questions around the outcomes yielded from Women Managers, the seriousness of their responsibilities, potential of conflicts and general level of performance were raised from top managers and their views were also based here. The overall study was structured based on the conceptual framework built up using the information of literature survey.

Merely, this study has been completed with a empirical survey which was thoroughly conducted using a detailed questionnaire, personal interviews and observations. Additionally, secondary data were also gathered to make a literature survey especially. For the convenience of the survey out of all other districts in the country only Gampaha District of which 10 officers were extracted was selected as a sample. Also, for presenting in an analysing the data both descriptive and inferential statistics were used here.

Based on the results of discussion certain vital findings like neutral level of performance, higher responsibilities assigned to Women Managers, in efficient performance appraisal system, lack of co-relation between conflicts and performance were made under this. Eventually by this study a conclusion was made that overall the performance of Women Managers in this particular sector is not at a high satisfactory level.

By taking all these facts into consideration a better set of recommendation has been alleged in this study. Finally, the most valuable suggestions for further studies have been outlined under different headings.