

## **Impact of Workplace Bullying on Employee Performance: Study of Operational Level Employees in Polytex Garments Limited**

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Negative acts concerning work related and person related are called as workplace bullying. It is common in most organizations today especially with the presence of a diverse workforce in many organizations. Workplace bullying is a problem and is an important organizational and social concern. Bullying seems to have a number of negative individual consequences in the form of stress and poor mental health. This study examined the impact of workplace bullying on employee performance. And also it determines a comprehensive definition of workplace bullying and explores its job-related consequences. In the present study questionnaire was used in order to investigate experience of workplace. Data was collected from 100 operational level employees in Polytex Garments Limited, Yakkala to complete the objectives of the study. The data, analyzed by SPSS 20 revealed that there is a negative relationship between workplace bullying and employee performance. The responsiveness of employee performance towards workplace bullying is 52%. Expectedly, the study found that most dominant variable which affect to employee performance is work related bullying. Researcher recommends that employees who experience bullying at work should be given adequate support and conducive work environment in order to reduce the negative consequences of bullying on employee well-being and performance.

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