

Impact of Knowledge Inertia on Organizational Learning

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The aim of this research is to examine the impact of knowledge inertia on organizational learning. The study took two variables named knowledge inertia and organizational learning which are analyzed in private sector organizations. Information was gathered from employees who are working in private organizations. The sample size is 200 employees in Puttalam District. The collected data are presented through univariate analysis and bivariate analysis using the SPSS 19.0 software. According to the results obtained through the data, the level of knowledge inertia is at moderate level and the organizational learning is in high level. Further it is proved that the knowledge inertia and the Organizational learning have a negative relationship between them.

Keywords: *Knowledge Inertia, Organizational Learning*

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