



**EFFECT OF REWARD SYSTEM ON JOB SATISFACTION IN THE
HAYLEYS AGRICULTURE HOLDINGS LTD**

By

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FGS/MHRM/13/42

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**Thesis Submitted to the Faculty of Graduate Studies,
University of Kelaniya Sri Lanka,
in partial fulfillment of the requirements for the Degree of
Master of Human Resource Management**

2015



ABSTRACT

Abstract of thesis presented to the Senate of University of Kelaniya in partial fulfillment of the requirements for the Degree of Master of Human Resource Management.

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The aim of the study is to investigate and analyze effect of reward system on job satisfaction in Hayleys Agriculture Holdings Ltd. Furthermore this study aim to find out relationship between extrinsic rewards and intrinsic rewards on employee satisfaction while searching what satisfy the employees, which component of the reward system more use full to satisfied employee and how could be further developed and improved current reward system in order to increase employee satisfaction. Quantitative research method will be used and primary data will be gathered with the help of a questionnaire and interviews. The research supports the assumption that a well organized and developed reward system can increase employee satisfaction.

Key Words:

Employee Satisfaction/Extrinsic Rewards/Intrinsic Rewards