

Rewards Management ‘Then and Now’: With Special Reference to the Epigraph of King Mahinda IV (1026-1042 AC)

Padmasiri, M. K. D.¹, Rev. Sirisumangala Thero² and Harshani, M. D. R.³

An enormous number of studies have explored the reward management function in human resource management research. Being inimitable in exploring the reward management function, the present study focuses to find what reward management practices are applied in managing human resources of monasteries during 1026–1042 AC reference to the epigraph of King Mahinda IV. The research objectives are to find the meaning of reward management during 1026–1042 AC and to find ancient reward management practices and to compare reward management practices then and now in line with the reward management model introduced by Armstrong. Findings revealed that there were reward management practices during the period of 1026–1042 AC and comparison highlighted the differences and similarities in rewarding.

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¹ Department of Human Resource Management, University of Kelaniya, Sri Lanka
(dinithipadmasiri@kln.ac.lk)

² Department of Social Sciences and Comparative Studies, Bhiksu University of Sri Lanka
(sirisumangala80@gmail.com)

³ Department of Human Resource Management, University of Kelaniya, Sri Lanka
(rasikaharshani27@gmail.com)