

The Impact of Perceived Organizational Support on Employee Engagement of Sewing Machine Operators of Polytex Garments (Pvt) Ltd at Ja- Ela in Sri Lanka

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The purpose of this study was to test identify the impact of perceived organizational support on employee engagement of sewing machine operators in apparel industry with special reference Polytex garments (Pvt) Ltd. In deciding the sample size of this research the researcher used 70 operational level employees for the sample. Primary data were used to test the hypothesis of this study. Primary data were collected through standard questionnaire given to sewing machine operators. The data which collected from the questionnaire, analyzed descriptively using tables, frequencies and percentages. Simple linear regression analysis was used for data analysis. Results indicate that there is a positive impact of perceived organizational support on employee engagement. An engaged employee cares about their work and about the performance of the company and they want to feel that their efforts could make a difference. Based on these findings it is recommended to improve relationship through manager support as well as team mate's support which will improve the social network of employee to coordinate effective leadership and build up physical environment for enhance employee engagement through organization support.

Keywords: *Employee Engagement, Perceived Organizational Support, Apparel Industry*

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