



Figure 1 - The relationship between the Factors Affecting for Extended Career Prospect

Source - Developed by the Author (2019)

Sampling Profile

As the sampling method, the stratified disproportionate sampling is used in the study to collect data from 100 female executives in the logistics companies around the Colombo area. However, as most of the Logistics companies are located in Colombo, it can be deduced that the scope of the study covers the overall country.

Data Collection Method

For the Quantitative study, the researcher intends to collect data through an online questionnaire. For this, the researcher intends to develop a structured questionnaire.

Data Analysis

The researcher used the Statistical Package for Social Sciences (SPSS) 25 version as statistical software to explore and analyze the data gathered through questionnaires. The ordinal regression logit model has been applied to the whole research.

Results

Reliability Test

The Cronbach's alpha values range from 0.486 to 0.810. Except for one variable (Int: Family Support: 0.486) the rest of the Cronbach alpha values are above 0.6, which is acceptable as minimum coefficient required was 0.60 as per Nunnally (1967).

Ordinal Regression Logit Model

Pseudo $R^2 = 0.804$. It means that 80.4 percent of the variation of weight is explained by the regression model. Here it can be seen that the significance value (Sig.) is 0.000, which is