below 0.05 ($p < 0.05$). This indicates that the selected independent variables are the right set of variables to explain the changes of the dependent variable.

Having realized the Reliability statistics (Cronbach Alpha), Goodness of Fitness (Pseudo R2), Model Fit, it is the last effort to identify the coefficient. It is shown in the Table 1 as follows.

Table 1: Parameter Estimates

	Estimate	Std. Error	Wald	Df	Sig.	95% Confidence Interval	
						Lower Bound	Upper Bound
[Avg_ECP = 2.7]	3.538	2.436	2.110	1	.146	-1.236	8.313
[Avg_ ECP = 2.8]	5.425	2.279	5.668	1	.017	.959	9.890
[Avg_ ECP = 3.0]	6.002	2.273	6.974	1	.008	1.547	10.457
[Avg_ ECP = 3.2]	6.755	2.279	8.782	1	.003	2.287	11.222
[Avg_ ECP = 3.2]	6.832	2.281	8.973	1	.003	2.362	11.302
[Avg_ ECP = 3.3]	7.239	2.289	9.999	1	.002	2.752	11.726
[Avg_ ECP = 3.5]	7.589	2.299	10.900	1	.001	3.084	12.095
[Avg_ ECP = 3.6]	7.644	2.300	11.042	1	.001	3.135	12.153
[Avg_ ECP = 3.7]	8.210	2.319	12.532	1	.000	3.664	12.755
[Avg_ ECP = 3.8]	8.737	2.338	13.958	1	.000	4.153	13.320
[Avg_ ECP = 4.0]	9.471	2.368	16.001	1	.000	4.830	14.111
[Avg_ ECP = 4.2]	10.489	2.410	18.938	1	.000	5.765	15.212
[Avg_ ECP = 4.3]	11.184	2.442	20.977	1	.000	6.398	15.971
[Avg_ ECP = 4.5]	12.148	2.503	23.562	1	.000	7.243	17.053
Int: Career Motivation	.992	.395	6.305	1	.012	.218	1.766
Int: Family Support	1.620	.488	11.009	1	.001	.663	2.577
Int: Working Env.	-.438	.401	1.197	1	.274	-1.223	.347
Int: Job Pressure	.202	.339	.353	1	.552	-.463	.867
Link function: Logit.							

ECP=Extended Career Prospect

Source – Survey Data (2019)