

The Impact of Working Environment on Employee Performance: A Study with Reference to Hirdaramani Mercury Apparel (Private) Limited Katunayake

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The present study focuses on identifying the impact of Working Environment on Employee Performance. This is a deductive and quantitative field study. The study conducted as a cross-sectional survey study among the sample of 80 operational level employees from the Hirdaramani Mercury Apparel Katunayake. Primary data were collected via a standard questionnaire. Regression analysis was employed to test the constructed hypothesis. The findings of the study supported the empirically justified conception that the working environment has a positive impact on employee performance. Moreover, the finding of the study provides numerous implications for the HR field to increase employee performance and pleasant Working Environment.

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