

Impact of Workplace Bullying on Intention to Leave: Study of Executive and above Employees in One of the Leading Fabric Printing Companies in Sri Lanka

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This study examines the impact of workplace bullying on the intention to leave in one of a leading fabric printing company in Sri Lanka. This is a quantitative explanatory study. This is a cross-sectional study and data were collected using a standard questionnaire. Questionnaires were distributed among 126 executive and above employees attached to the company. Convenience sampling technique was followed to select the sample. The hypothesis was tested using simple linear regression analysis using SPSS. Study findings revealed that there was a significant positive impact of workplace bullying on the intention to leave of executive and above employees in this company. The present study provides directions for HR policy makers, employees, supervisors and future researchers.

Keywords: *Workplace Bullying, Intention to Leave*

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