

## **Impact of Workplace Spirituality on Employee Engagement: Study of Operational Level Employees in Atlas Axillia (PVT) Limited**

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Engagement has recently received considerable attention from scholars. However, much remains to be learned about it. Workplace spirituality has been conceptualized as offering new insight into how individual experience a deeper level of intrinsic work motivation and engagement. The purpose of this research is to identify the impact of workplace spirituality on employee engagement in the workplace. This research is a quantitative research study. The population of the study was operational employee in Atlas Axillia (PVT) LTD. Simple random sampling techniques used to select the sample. Sample size was 230 and data collection was done through a self-administered questionnaire. A Google form was created and distributed to collect data. The number of employees who responded was 205 among 230 employees. Accordingly, the final actual sample was 201. Statistical package for the social science (SPSS), version 23.0 was used as the data analysis software in this research study. This study found that workplace spirituality has a direct effect on employee engagement.

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