

Impact of Job Satisfaction and Job Stress on Turnover Intention of Non-Executive Level Employees of PQR Limited

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The purpose of this study is to examine the impact of job satisfaction and job stress on turnover intention. Thus, the study was undertaken considering turnover intention as the dependent variable and the job satisfaction and job stress as the independent variables. This study explored the high employee turnover in PQR (Pvt) Limited. This study used the quantitative method. Data were collected from a sample of 92 respondents. The variables were measured using well accepted standard measures for each variable. Upon completing the preliminary analyses, data were analyzed using the SPSS software. Results indicated that both hypotheses could be accepted.

Keywords: *Job satisfaction, Job stress, Turnover Intention,*

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