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**Human Resource Development and the Role of  
NIE with special reference to the Teachers in  
Government Schools in Sri Lanka**



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## **ABSTRACT**

This is a study base on survey of the process of Human Resource Development and the Role of National Institute of Education with special reference to the Teachers in Government Schools in Sri Lanka. The study aims at determining the gap between HRD needs of teachers and its existing level of opportunities for HRD and make recommendations for the improvement of the HRD process as implemented by the National Institute of Education.

The respondents were 200 secondary school teachers teaching various subjects and 16 directors of different departments at the National Institute of Education.

A total of 150 teachers were provided the questionnaire by hand and 50 were sent by mail. Out of 200, 182 teachers responded to the questionnaire.

The analysis of the survey shows that most teachers need training opportunities with regard to HRD skills. Most of the teachers felt that training courses are needed to promote HRD skills of the teachers. The findings indicate that training programmes helped teachers to develop competencies and enrich their career. Training should be included in the instructional application of the computer. The Role of the NIE with regard to the HRD process should be more effective than exists at present.